

## ***2015 Volunteer Release and Waiver of Liability***

**Important:** Each volunteer must sign the "Release and Waiver of Liability" (the "Release") before working on a Habitat for Humanity site. This Release is applicable for the calendar year 2015. **Please read carefully before you sign. This is a legal document that affects your legal rights.**

The volunteer desires to work as a volunteer for Willamette West Habitat for Humanity (WWHFH) and engage in the activities related to being a volunteer (the "Activities"). The volunteer understands that the Activities may include constructing and rehabilitating residential buildings, and working in the WWHFH Offices. The volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

**Release and Waiver:** Volunteer does hereby release and forever discharge and hold harmless WWHFH and its successors and assigns from any and all liability, claims, and demands of whatever kind of nature, either in law or equity, which arises or may hereafter arise from the Volunteer's work for Habitat. The Volunteer understands that this Release discharges WWHFH from any liability or claim that the Volunteer may have against WWHFH with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's work for WWHFH whether caused by the negligence of WWHFH or its affiliated organizations, officers, directors, employees, agents or otherwise. Volunteer also understands that except as WWHFH has disclosed in writing, WWHFH does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance, in the event of injury or illness.

**Medical Treatment:** Volunteer does hereby release and forever discharge WWHFH from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's work for WWHFH.

**Assumption of the Risk:** The Volunteer understands that WWHFH's work may include activities that may be hazardous to the Volunteer and that items may be donated to WWHFH and beyond the control of WWHFH. Volunteer hereby expressly and specifically assumes the risk of injury or harm in these activities and releases WWHFH from all liability for injury, illness, death, or property damage resulting from the activities of Volunteer's work with WWHFH.

**Insurance:** WWHFH does not carry or maintain, and expressly disclaims responsibility for providing special health, medical, or disability insurance coverage for the Volunteer. EACH VOLUNTEER IS EXPECTED AND ENCOURAGED TO ARRIVE WITH MEDICAL OR HEALTH INSURANCE COVERAGE IN EFFECT.

**Photographic Release:** Volunteer does hereby grant and convey to WWHFH all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during Habitat's work, including, but not limited to, any royalties, proceeds or other benefits derived from such photographs, or recordings.

**Safety Reminders:** Volunteer has read the Construction Site Safety Policy and Reminders given with this Waiver of Liability form prior to volunteering on the construction site.

### ***Age Restrictions for Minors for All Active Construction Sites (Age 16 & older)***

Willamette West Habitat for Humanity has a minimum age limit of 16 for those volunteering on any active construction site, including Critical Home Repair projects. Adult supervision is required for all youth groups and individuals ages 16 and 17 working with WWHFH and must maintain a ratio of 1 (one) adult for every 4 (four) youth.\* It is further policy of WWHFH, that while youth ages of 16-17 may be allowed to participate in general construction work, activities such as using power tools, excavation, working on rooftops, scaffolding, or ladders is **not** permitted by anyone under the age of 18.

### ***Age Restrictions for Minors for Painting, Landscaping & Other Non-Construction Opportunities (Age 14 & older)***

Willamette West Habitat for Humanity has a minimum age limit of 14 years old for those volunteering for projects that do not involve heavy construction, for example painting, landscaping and other non-construction projects. Adult supervision for all youth groups and individuals ages 14 and 15 working with WWHFH must maintain a ratio of 1 (one) adult for every 2 (two) youth.\*

***\*All adult supervisors must be 21 or older and arrive to the volunteer site with the prior knowledge of and intention of being responsible for direct oversight of the youth's behavior, and their adherence to all jobsite and safety rules.***

### **Construction Site Safety Policy and Reminders**

It is the policy of Willamette West Habitat for Humanity to provide as safe a work place as possible realizing that a construction site has many inherent safety hazards. Our projects involve building, using power tools, and working at elevated heights. The following safety rules are for everyone's protection and must be agreed to prior to starting work. Please read these safety precautions and sign at the bottom your willingness to comply.

- Appropriate attire, including substantial hard-sole work boots or shoes, must be worn on site.
- Be alert and aware. Avoid walking backwards. You are on a work-site and there is uneven ground.
- Eye protection must be worn when using or assisting with power saws, or during any other activity where there is potential for eye injury.
- Hard hats are to be worn where there is hazard of falling material, or as required by your Crew Leader or Site Supervisors.
- Dust masks must be worn when working in dust-filled areas.
- Ear protection must be worn when it's evident that a high noise level is present.
- No alcohol, drug use or smoking is allowed on the work site. WWHFH reserves the right to ask a volunteer to vacate the premises if there is any reason to believe a volunteer is under the influence of any alcohol or drug while volunteering. This is for the safety of all involved.
- ALWAYS ASK FIRST: If you have not operated a particular tool before, always ask to be shown how to use the tool properly.
- Plan ahead before lifting, and clear a path. Never lift objects beyond your capacity. If lifting something with another person, make sure both of you agree on the plan.
- When lifting, remember to use proper technique. Bend your knees - never bend your back to pick something up. Hold the object close to your body. Don't twist or bend, and keep your eyes up.
- If you observe an unsafe situation, or find a damaged tool, notify your Crew Leader or Site Supervisor immediately.
- Let your Crew Leader or Site Supervisor know if you need to leave early for any reason.
- Make sure ladders are placed on a firm level surface. Never stand on the top or top step of a stepladder. Never stand on the top three rungs of a straight or extension ladder.
- Remember the 4-to-1 rule: Ladders should be placed so that its base is one foot away from what the ladder leans against for every four feet in height to the point where the ladder rests. Ladders should extend at least three feet above the landing surface you are using. Have someone hold the ladder steady if needed.
- Remember to drink plenty of water and take rest breaks if needed.

#### **Personal Information (\*=required fields)**

<b>*First Name (Print)</b>	<b>*Last Name (Print)</b>	<b>*Signature</b>
<b>*Email Address</b>		<b>*Phone</b>
<b>*Address and City</b>		<b>*State and Zip</b>
<b>Organization (if applicable)</b>	<b>Allergies (if yes, what)</b>	<b>*Date</b>

<b>Emergency Contact</b>	<b>*Name</b>	<b>*Phone #</b>

**If volunteer is between the ages of 14 and 17 (a minor), this Release and Waiver Liability must be signed by a parent or guardian.**

<b>Name of Parent/Guardian (Print)</b>	<b>Signature of Parent/Guardian</b>	<b>Date</b>
<b>Age of Minor:</b>		

- Yes! Please send me Willamette West Habitat for Humanity's electronic newsletter.**
- Yes, I have watched the safety video.**